

March 21, 2008

Dear Governor:

I want to make you and others aware that Dave Jamison has been sexually harassing me and others in the office for years. I am terrified about coming forward, but his behavior is escalating and has to stop. It is not safe for women to be around him. I literally don't feel safe.

There are many, many incidents. Here are some examples:

- A few weeks after I started at IFA [REDACTED], Dave began telling me how horrible his home life was and how his wife never has sex with him. He still complains about how bad his sex life is.
- A few months after I started, he began telling me how he frequents Asian massage parlors for the "happy endings." He brags about how the women there tell him how large his penis is.
- Dave constantly talks about how big my chest is and tries to look down my shirt. Shortly after I started at IFA, I began limiting what I wore to try and discourage this.
- On September 26, 2017, at an All Staff Meeting, I sat in the front row and was wearing a pink crew neck sweater. As I stretched my neck, Dave stared at my chest and said, "you can do that again."
- When we were in [REDACTED] for a conference [REDACTED], Dave kept asking me if my boob were real. He gestured across the bar, trying to get me to pull my shirt open and show him my breasts.
- [REDACTED] Dave insisted that a coworker and I go to [REDACTED] Casino with him even though he had been drinking excessively. Upon return, Dave kept trying to get me to come back to his room with him.
- On June [REDACTED] 2016 [REDACTED], Dave kept trying to get me to tell him
 - Where is the craziest place you've had sex?
 - What is your favorite position?
 - Tell me about the biggest cock you've ever had?

He asks these kinds of questions a lot, but I knew this date for sure.

- November [REDACTED] 2016 [REDACTED], he kept trying to get me to come into his hotel room.

- October 31, 2017, he made inappropriate comments about my [REDACTED] tshirt that I wore for Halloween.
- During a seven-hour car ride to the [REDACTED], 2018, he kept rubbing the back of my neck, again asking me about the best lover I ever had and the biggest cock I ever had. He was staring at my breasts so much I thought the car was going to go off the road. During the same trip, he made comments about [REDACTED], saying she looked good before but now that she's lost weight, Wow!
- Dave tells sexist and racist jokes and expects you to go along with them or else he treats you poorly. He turns everything anyone says into a sexual innuendo.
- He's told me, "I bet you're naughty," and "I bet you're so dirty."
- Dave has talked about using food items as part of sex. He once texted me a picture of an eggplant. I didn't understand why and he said it was like a penis.
- Dave talks about his sexual experiences, including repeated stories about an older, experienced lover who was kind of a hippie and really knew how to "go down on him."
- Dave talked to me about something he called a "Mandingo Party," where a white man hires a black man to have sex with his wife while he watches. He also showed me pictures. He's asked, "Have you ever had a big black one?"
- Dave makes sexual comments about women he sees or knows. It's hard to think of specifics because it's so common.
- Dave makes a gesture holding up his index finger and middle finger together, then rotates them in a circle. I understood this to mean he wanted to put his fingers inside my vagina.
- He also makes another gesture with his fingers he calls "The Shocker," implying putting fingers in both a woman's orifices.
- Dave is constantly pestering me and others to go out drinking with him. His behavior is worse when he drinks. He wants me to attend events with him that do not pertain to my job. It seems like every time I try and discuss a work issue, he ignores it and talks about sex instead.
- He knows what he's doing is sexual harassment and wrong. After he makes an offensive comment, he'll say, "I forgot, Matt Lauer told me not to say that" or "Did you hear, I hired the law firm of Lauer, Weinstein, and Franken to represent me?"

- Brian Crozier, our Chief Administrative Officer, recently reprimanded Dave for saying these things. Dave replied, “You must be allergic to a paycheck.” I understood this to be a threat of retaliation.
- IFA’s general Counsel Mark Thompson often tells Dave that he needs to stop it or be quiet.
- Dave made fun of the sexual harassment video we had to watch.
- Dave often comments, “You know you could sue me.”

I’ve been doing my best to avoid Dave for months. On January 4, 2018, [REDACTED] he complained that I’m not “fun” anymore. He doesn’t keep me in the loop as much as he did when I wasn’t so hostile toward his behavior.

I know you’re friends with Dave and I hate to put this on your shoulders, but I just can’t take it anymore. I think DAS will just cover for him and I’ll end up without a job. Please help me or tell me who to go to.

Thank you,

[REDACTED]